Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

Dermatology Group of the Carolinas complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Dermatology Group of the Carolinas does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dermatology Group of the Carolinas

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
    - Qualified sign language interpreters
    - Written information in other formats can be provided upon request
- Provides free language services to people whose primary language is not English, such as:
    - Qualified interpreters
    - Information written in other languages can be provided upon request

If you need these services, contact Amy Walters, Operations Manager; phone 704-784-5901, ext. 3078 or fax 704-721-0413.

If you believe that Dermatology Group of the Carolinas has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Amy Walters, Operations Manager
335 Penny Lane, Concord, North Carolina 28025
Phone 704-784-5901, extension 3078
Fax 704-721-0413

You can file a grievance in person or by mail or fax. If you need help filing a grievance, Amy Walters is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at:
https://ocrportal.hhs.gov/ocr/portal/lobby.jsf
or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at
http://www.hhs.gov/ocr/office/file/index.html